



# SEND POLICY

## SPORTITUDE LTD

This policy was adopted by: Sportitude Ltd	Date: 1/10/2023
Last Review Date:	Date: 01/10/2024
Next Review Date:	Date: 1/10/2025
Signed by the company director	Signed: <i>F Dean</i>





This SEND policy outlines the commitment of Sportitude to providing inclusive and accessible sports coaching sessions for individuals with Special Educational Needs and Disabilities (SEND). Our aim is to ensure that all participants, regardless of their abilities or additional needs, have the opportunity to engage and benefit from our coaching programs.

Sportitude adheres to all relevant legislation and guidelines, including but not limited to:

- The Equality Act 2010
- The Special Educational Needs and Disability Code of Practice (2015)
- The Children and Families Act 2014

**SEND:** Special Educational Needs and Disabilities refer to a range of learning difficulties or disabilities that may require special provision to be made.

**Inclusive Practice:** Ensuring that all participants, regardless of their abilities or additional needs, are able to engage and benefit from our coaching sessions.

**Equality:** All participants will be treated equally and with respect, irrespective of their abilities or additional needs.

**Inclusion:** Sportitude is committed to providing an inclusive environment, where every participant feels valued and able to participate to the best of their abilities.

**Individualised Support:** We recognize that each participant's needs are unique, and we will make reasonable adjustments to meet these needs wherever possible.

Sportitude will work closely with participants and their families to identify any specific needs they may have. This may include:

- Gathering information about any existing SEND diagnoses or support plans.
- Observing and monitoring participants during coaching sessions.

Clear and effective communication is essential in ensuring the needs of participants with SEND are met. Sportitude will:

- Maintain open channels of communication with participants, their families, and any relevant support agencies.
- Provide regular updates and feedback to participants and their families regarding progress and adjustments made.

All coaches and staff at Sportitude will receive training on inclusive coaching techniques and understanding SEND. This will include:

- Recognizing common SEND conditions and their potential impact on participation.
- Strategies for adapting coaching sessions to meet diverse needs.



Sportitude will make reasonable adjustments to coaching sessions to ensure they are accessible to all participants. This may include:

- Modifying equipment or facilities.
- Providing additional support or coaching techniques.

All information regarding participants' SEND requirements will be treated confidentially and shared only with those who need to know in order to make appropriate adjustments.

This SEND policy will be reviewed annually or as required by changes in legislation or company practices. Feedback from participants and their families will be considered in these reviews.

If you have any questions or concerns regarding our SEND policy, please contact:

Mark Griffiths, Managing Director