



SUPPORTING MEDICAL CONDITIONS POLICY

SPORTITUDE LTD

This policy was adopted by: Sportitude Ltd	Date: 1/10/2023
This policy has been reviewed by: Sportitude Ltd	Date: 16/11/2024
Next review due	Date: 1/10/2025
Signed by the company director	Signed: <i>F Dean</i>





Introduction:

Sportitude is committed to providing a safe and inclusive environment for all participants in our sports coaching sessions. We recognize that some participants may have medical conditions that require special attention and accommodations. This policy outlines our approach to supporting individuals with medical conditions during our coaching sessions.

Policy Statement:

Medical Disclosure:

- Participants are encouraged to disclose any relevant medical conditions to Sportitude prior to participating in coaching sessions. This information will be kept confidential and used solely to ensure the safety and well-being of the participant.

Medical Certifications:

- Participants with specific medical conditions may be required to provide a medical certification from a licensed healthcare professional indicating their suitability for participation in sports coaching sessions.

Individualised Support Plans:

- Sportitude will work with participants, their parents/guardians (if applicable), and healthcare professionals to develop individualized support plans (ISP) for those with medical conditions. ISPs will outline specific accommodations and strategies to ensure the participant's safety and enjoyment during coaching sessions.

Trained Staff:

- Our coaching staff will receive training on recognizing and responding to various medical conditions, as well as implementing individualized support plans. This may include basic first aid, CPR, and specific condition-related training.

Emergency Response Procedures:

- Sportitude will have established emergency response procedures in place for different medical conditions. All staff members will be familiar with these procedures and will follow them in the event of a medical emergency.

Communication:

- Parents/guardians (if applicable) will be informed of their child's medical condition and the associated support plan. Clear and open communication channels will be maintained to address any concerns or updates regarding the participant's health.

Accessibility:

- Sportitude will make reasonable accommodations to ensure that facilities and equipment are accessible to participants with medical conditions. This may include providing specialised equipment or modifying activities as needed.

Privacy and Confidentiality:

- All medical information provided by participants will be treated with the utmost confidentiality. Only relevant staff members will have access to this information, and it will not be disclosed to third parties without explicit consent.

Review and Revision:

- This policy will be reviewed periodically to ensure its effectiveness and to make any necessary updates based on changes in regulations or best practices.

Conclusion:



Sportitude is committed to creating a safe and inclusive environment for all participants. By implementing this Supporting Medical Conditions policy, we aim to ensure that individuals with medical conditions can fully participate in our sports coaching sessions while receiving the necessary support and accommodations.